

Government of West Bengal
Department of Panchayats & Rural Development
Joint Administrative Building, Block-HC-7, Sector-III, Salt Lake,
Kolkata-700 106

No. 1609/PRD-40022/1/2023-Budget Sec.

Date: 03/04/2025

Sub: Grant of Dearness Allowance to the employees of Panchayat Bodies and Dearness Relief
to the Pensioners/ Family Pensioners of Panchayat Bodies with effect from **1st April, 2025**

ORDER

The undersigned is directed by order of the Governor to say that the Governor is pleased to sanction the benefit of Dearness Allowance @ **18%** of basic pay with effect from **01.04.2025** in respect of the whole time employees of Panchayat Bodies (three tiers) including Panchayat Karmee who are drawing their Pay in the revised pay structure implemented as per recommendations of the 6th Pay Commission. The calculation of Dearness Allowances shall be made taking into account the revised basic pay and N.P.A., if any, but it shall not include any other type of pay.

2. The Pensioners/ Family Pensioners of Panchayat Bodies (Three tiers), who are in receipt of revised Pension/ revised Family Pension shall draw Dearness Relief @ **18%** with effect from **01.04.2025**.

3. (a) The rate of Dearness Allowance in respect of the whole time employees of Panchayat Bodies (three tiers) including Panchayat Karmee who are drawing pay in the pre revised pay structure as per recommendations of the 5th Pay Commission shall be enhanced from **161%** to **171%** with effect from **01.04.2025**.

(b) The pensioners/ family pensioners of Panchayat Bodies (three tiers) still drawing pre-revised pension/ family pension (As per ROPA 2009) will get Dearness Relief @ **171%** with effect from **01.04.2025** till their pension/ family pension is revised.

4. The Dearness Allowance/ Dearness Relief sanctioned herein above shall be rounded off to the nearest rupee in each case.

5. There will be a further ad-hoc increase in the Daily Rate of Wages by **Rs.22/-** (Rupees Twenty Two) only with effect from **01.04.2025** for the daily rated workers under the Panchayat Bodies (three tiers) whose wages are not regulated by any Statutory provisions like the Minimum Wages Act, etc.

6. This order issues in terms of Finance (Audit) Department Memo. No. **1132-F (P₂)**,
Dated: **25.03.2025**.

Sd/-
Joint Secretary
to the Government of West Bengal

Copy forwarded for information and taking necessary action to:-

1. The Pr. A.G.(A&E), West Bengal, Treasury Buildings, Kolkata – 700 001.
2. The Pr. A.G.(Audit), West Bengal, Treasury Buildings, Kolkata – 700 001.
3. The Pr. A.G.(L. B. Audit), West Bengal, CGO Complex, MSO Building, Sector-I, Salt Lake City, Kolkata – 700 064.
4. Finance Department (N/R/P2) of this Government, Nabanna
5. The Director of Accounts & Treasuries, New India Assurance Building, 2nd& 3rd floor, 4, Lyons Range, Kolkata-700 001.
6. The Commissioner, Dte. of Panchayats & Rural Development, Mrittika Bhavan, 3rd Floor, DD-18/9, Sector-I, Bidhannagar, Kol-700064.
7. The District Magistrate (All) BY FAX.
8. The Executive Officer, Zilla/Mahakuma Parishad. P.O.-
....., District
9. The Sub-Divisional Officer,
P.O.-....., District
10. The Examiner of Local Accounts, West Bengal, CGO Complex, MSO Building, 5th floor, DF Block, Sector-I, Salt Lake City, Kolkata – 700 064.
11. The District Panchayat & Rural Development Officer,(All)
P.O.-....., District
12. The Block Development Officer,(All)
P.O.-....., District
13. The Regional Panchayat & Accounts & Audit Officer,
14. The Treasury Officer, (All)
P.O.-....., District
- 15-17. Guard File of Budget Cell/Estt. Cell/Statistical Cell/ PRI Cell of this Department.
18. IT Cell of this department (With a request to upload this order in the website of this department).



Joint Secretary
to the Government of West Bengal